

# FOR YOUR BENEFIT

WORKPLACE BENEFIT INFORMATION SOURCE FOR BROWARD HEALTH EMPLOYEES

New Health  
Plan  
Starting April 1<sup>st</sup>

## Preventive Care Health Plan

You are eligible to enroll in Broward Health's new Preventive Care Medical Plan from TCA. **Open Enrollment for the plan will take place from Monday, March 19 through Friday, March 30 with coverage effective April 1, 2018.**

### IMPORTANT INFORMATION ABOUT THE PLAN:

- **The plan covers preventive care only.** Preventive care is obtained when you are **not** sick and are **not** experiencing any symptoms of illness. If you receive a covered preventive care service in the TCA network, you'll pay \$0 for that service (not including your bi-weekly premium). You can locate a TCA provider by clicking [here](#). Covered services include the following (Federal criteria applies):
  - One physical checkup every year
  - One OB/GYN checkup every year (pap smear)
  - One screening test for breast cancer every year (mammogram)
  - Birth control pills or other forms of birth control
  - Shots for measles or other childhood diseases (immunizations, as well as flu shots)
  - One colonoscopy every five years
  - Tobacco cessation program and associated medications
  - Click [here](#) for a complete list of covered services
- **The plan does not cover expenses when you are sick.** Expenses for sick visits including outpatient surgeries, hospitalizations, and visits to the doctor for anything other than annual preventive care are not covered. Non-covered services include prescription drugs (other than birth control), X-rays, blood tests, emergency department visits or any other services to treat medical conditions. If you have or expect to have significant health care expenses, you may want to consider enrolling in a more comprehensive health care plan.



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## Preventive Care Health Plan Continued

- You may enroll yourself, and your eligible dependents at the premium rates below:

BIWEEKLY PLAN PREMIUMS	
EMPLOYEE ONLY	\$43.53
EMPLOYEE + CHILD	\$67.48
EMPLOYEE + SPOUSE/PARTNER	\$95.78
EMPLOYEE + FAMILY	\$143.67

### WHAT IF YOU ALREADY HAVE INSURANCE?

- If you're currently insured through another medical plan, you should NOT drop your coverage to elect this plan.

### WHAT IF YOU DON'T HAVE INSURANCE?

- If you're currently uninsured and you elect this Preventive Care Medical plan, you will not pay a penalty to the IRS for being uninsured. For more information on the fees for not having health insurance, please click [here](#).
- You should strongly consider applying for health care coverage through the Federal Health Insurance Marketplace, a private policy, or other channels like Medicaid and TRICARE.
- If you've recently lost coverage or have had another type of life event, you may be able to purchase coverage through the Marketplace even though Open Enrollment has ended. Please visit [healthcare.gov](http://healthcare.gov) for more information about available plans and rates.
- Subsidies to help lower your premium may be available for coverage purchased on the Federal Health Insurance Marketplace, and the offer of this plan will not prevent you from receiving a subsidy to help reduce the cost of coverage if you are otherwise eligible. For help applying for coverage on the Marketplace, click [here](#) to find a local Navigator.

### HOW TO ENROLL

- Click [here](#) to print the enrollment form. You can also pick up an enrollment form in your Human Resources Department. You may return the form by March 30<sup>th</sup> to your Human Resources Department or the Benefits Department at [benefits@browardhealth.org](mailto:benefits@browardhealth.org).